



## Work Based Learning at Middlesex University

# THE INSTITUTE FOR WORK BASED LEARNING (IWBL)

Work Based Learning at Middlesex University is a modern way of providing university-level learning in the workplace. As every place of work is unique, IWBL offers customised learning programmes tailored to the specific needs of the organisation and the individual.

### **Work based learning changes lives and improves businesses, through work, in work, for work, at work.**

Learning, training and development (LTD) professionals have always contributed to organisational achievement and to product or service quality enhancements.

Published research and reports support the positive impact of management and learning development on organisational performance.

IWBL recommends that 'rather than leaving individuals to arrange their own development, to be successful organisations should work strategically to support and achieve their overall business goals'; aligning learning interventions with organisational strategy.

A strategic approach to LTD for your staff will develop a more skilled, motivated and loyal workforce, better able to respond in a changing world.

IWBL studies benefit all business sectors and industries. Learning is work based, and will be tailored to meet the specific requirements of an organisation, so that new knowledge and skills are highly relevant. You'll be able to offer the same standard of training across your organisation, even on a regional or national basis.

### **We offer Work Based Learning at every level of Higher Education:**

- Accreditation of your in-house programmes
- Sub degree certificates, diplomas and Foundation Degrees
- First Degrees (BA, BSc)
- Post Graduate Certificate and Diploma (PGCert, PGDip)
- Masters Degrees (MA, MSc, MProf)
- Research Degrees (MProf, DProf)

Uniquely, we assess prior learning in the workplace for academic credit. This may form part of a programme, reducing the length of time and number of modules needed to achieve a target qualification.

The IWBL has pioneered the development of work based learning at higher education level, and is a nationally recognised Centre of Excellence and a Queen's Anniversary Prize winner.

IWBL also offers research and consultancy services; it can work with you to accredit your existing in-house training and extend its impact through customised work based projects.

### **How do we start benefiting your organisation?**

Rather than focus purely on training needs analysis, the business development team at IWBL will work with your organisation to help identify its strengths, and establish how best to maximise talent to enable the organisation or department achieve its strategic objectives, while also developing the individual.

Initially contact IWBL Business Development, to arrange a no obligation visit or to discuss your organisational and employee requirements.

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