



Middlesex University is dedicated to teaching excellence with over 35,000 students spread across three campuses in North London, and campuses in Mauritius and Dubai. Middlesex recognises its impacts on the environment and seeks to address these issues to continuously improve its environmental, social and economic performance. Sustainable development refers to meeting current needs without compromising the needs of future generations. The University will ensure it:

- Manages its activities and services to prevent pollution to land, water, and air.
- Comply with all relevant legislation, regulations and other requirements relating to its environmental impacts and activities.
- Set objectives and targets annually to ensure continuous environmental improvement managed through its environmental management system.
- Communicate to all staff and students, and make the policy available to all stakeholders on our corporate website to be reviewed annually.
- Document, implement, maintain, review and refine its EMS to reflect changing circumstances.

In relation to the University's specific environmental, social and economic impacts, we aim to:

Energy and Emissions - Continue to reduce consumption of gas and electric across the estate, and lower the emissions to air, specifically carbon to prevent the risk of climate change in line with the University's Carbon Management Plan.

Water - Continue to find new ways to reduce consumption of water across the estate and ensure it is used efficiently in all activities.

Construction and Refurbishment - Ensure any new building or refurbishment project complies with relevant building regulations and is compatible with sustainability principles and best practice, such as BREEAM rated 'excellent' and WRAP waste code.

Natural Environment - Consult local groups and engage staff to promote the biodiversity on the estate, in particular Trent Park, and where possible at other campus locations.

Sustainable Procurement – Ensure all purchasing decisions are evaluated for environmental criteria, and that these are taken into account for new products and services.

Travel - Maintain a travel plan to ensure staff and students use sustainable methods of transport to access the campus. Make available schemes to staff and students to promote sustainable travel.

Community Engagement and Education - Work with local and global communities to promote social development and environmental initiatives. Encourage integration of sustainability and environment in the University curriculum.

Health, Safety and Wellbeing - Ensure staff and students are working in a safe and healthy environment that facilitates learning and personal development.

Waste management – implement the waste hierarchy of reduce, reuse, recycle, recover and disposal. Continue to increase recycling at the University and aim for zero waste to landfill.

The Vice-Chancellor at Middlesex University supports and endorses this policy and commits the University to continuous environmental improvement and sustainable development across its estate.

Michael Driscoll
Vice-Chancellor