



Professor Tim Blackman
Vice-Chancellor

Ref: TB/cb 16 020

03 August 2016

Stonewall,
Tower Building,
York Rd,
London
SE1 7NX

The Burroughs
Hendon
London
NW4 4BT
United Kingdom

Tel: +44 (0)20 8411 5606
Fax: +44 (0)20 8203 4287
e-mail: vc@mdx.ac.uk
www.mdx.ac.uk

Dear Stonewall,

I am fully committed to supporting LGBT diversity and inclusion at Middlesex University and I'm delighted to enclose the University's Workplace Equality Index submission.

Middlesex is a university with an international focus in a highly diverse part of London. Diversity and inclusiveness are integral to how we educate our students, develop our people and play a leadership role in our communities. We value and respect individual differences and leverage these differences to achieve an outstanding student experience and stronger university community. Supporting our LGBT staff and students and providing an inclusive and welcoming staff and student experience is of vital importance to Middlesex University. People perform better when they are able to be themselves and people are able to perform better at Middlesex University because of our commitment to supporting LGBT staff and students.

The index is an important benchmarking tool which enables us to assess our progress on LGBT equality, demonstrate evidence of our achievements and highlight areas where there is still room for improvement.

We will continue to do everything we can to reinforce our commitment in this area. For example, we now have senior staff champions at executive level to ensure that our commitment is central to our aims as a diverse and inclusive university. Moving forward the university is committed to including diversity as a core strength and supporting the important work undertaken by the LGBT staff forum.

As a University we have a responsibility to enable all staff and students to flourish and demonstrate their full potential and I am incredibly proud to be leading such a diverse university community.

Yours sincerely,

A handwritten signature in black ink that reads "Tim Blackman". The signature is written in a cursive, flowing style.

Professor Tim Blackman
Vice-Chancellor