

Mr John Gilchrist
Freedom of Information Officer

29 April 2019

Ref: FOI/April 2019/ David Batty

By email to david.batty@guardian.co.uk

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Dear Mr Batty

Your request for information received on 4 April 2019 has been dealt with under the provisions of the Freedom of Information Act 2000 (FOIA).

You asked:

Student-on-staff complaints

- 1.A Over the past five academic years, how many staff have made formal complaints of racial harassment by students?
- 1.B If recorded, please break down how many complaints were made by academic staff and non-academic staff?
- 1.C How many of these complaints were upheld?
- 1.D How many students were suspended or expelled following these complaints?

Student compensation

2. What is the total value of compensation paid to students who suffered racism, including racial harassment, assault or discrimination, by staff or other students over the past five years?

Staff compensation

3. What is the total value of compensation paid to staff who suffered racism, including racial harassment, assault or discrimination, by other staff or students over the past five years?

Islamophobia

- 4.A Does the university centrally record complaints of Islamophobia by staff and students?
- 4.B If so, are these complaints recorded as racism, i.e. were they included in your response to my previous FOI about complaints about racism?
- 4.C If not, how are these complaints classified?
- 4.D When did the university start recording complaints of Islamophobia?

Antisemitism

5.A Does the university centrally record complaints of antisemitism by staff and students?

5.B If so, are these complaints recorded as racism, i.e. were they included in your response to my previous FOI about complaints about racism?

5.C If not, how are these complaints classified?

5.D When did the university start recording complaints of antisemitism?

University Response

Student-on-staff complaints

We have not received any formal complaints during the time period you have specified.

Student compensation

We have not made any payment to students as compensation for the issues outlined during the time period you have specified.

Staff compensation

We have not made any payment to staff as compensation for the issues outlined during the time period you have specified.

Islamophobia / Antisemitism

As stated in our previous response all reported incidents would be under the wider category of abusive behaviour towards another individual as this is how incidents of racism would be investigated under our Conduct and Discipline procedure.

I trust this satisfies your request sufficiently. Under the Freedom of Information Act 2000, you have the right to complain about the University's response to your request for information. If you have such a complaint, you may contact Mr David Maplas, Director of Student Affairs, Middlesex University, Hendon campus, London NW4 4BT, tel: 020 8411 5830, d.malpas@mdx.ac.uk within 40 days of the date of this letter for a review of the University's decision. If you remain unsatisfied with the outcome of that complaint, you may seek further recourse by lodging an appeal with the Information Commissioner.

Yours sincerely

John Gilchrist

Freedom of Information Officer