

Mr John Gilchrist
Freedom of Information Officer

24 November 2017

Ref: FOI/November 2017/ Yousaf Hussain

By email to yousafh96@hotmail.co.uk

The Burroughs
Hendon
London
NW4 4BT
United Kingdom

Tel: +44 (0)20 8411 4061
e-mail:
j.gilchrist@mdx.ac.uk
www.mdx.ac.uk

Dear Mr Hussain

Your request for information received on 3 November 2017 has been dealt with under the provisions of the Freedom of Information Act 2000 (FOIA).

You asked:

Please provide documents concerning the following:

- Any framework agreements that funds are properly spent in align with the equality act (2010)
- How many staff work on equality and diversity – what are their roles and responsibilities?

University Response

The University doesn't have frameworks agreements as such. The inclusivity pages on our intranet site directed have details of our minimum standards that all programmes need to address.

In terms of funding and how this is addressed, 'inclusivity' is a part of our everyday actions and therefore intertwined into all of our work so we can't identify funds spent on it unless it's clearly articulated such as a colleagues attending a specific conference in that area.

In terms of the second part of the request we have a 0.5 fte seconded grade 8 role on Student equality and diversity issues. There is also a Special Projects Officer supporting this role.

The university is also currently recruiting a 0.5 fte role - Staff Equality and Diversity Programme Manager post.

Our Centre for Academic Practice Enhancement does some work on equality and diversity in the curriculum as well as other academic staff across the University.

The University also has an Equality Committee, and 4 forums, led by staff and supported by HR staff.

I trust this satisfies your request sufficiently. Under the Freedom of Information Act 2000, you have the right to complain about the University's response to your request for information. If you have such a complaint, you may contact Mrs Teresa Kelly, Clerk to the Board of Governors, Middlesex University, Hendon campus, London NW4 4BT, tel: 020 8411 6018, t.kelly@mdx.ac.uk within 40 days of the date of this letter for a review of the University's decision. If you remain unsatisfied with the outcome of that complaint, you may seek further recourse by lodging an appeal with the Information Commissioner.

Yours sincerely

John Gilchrist
Freedom of Information Officer