

## **Modern Slavery Act 2015**

### **Modern slavery and human trafficking statement**

#### **Introduction**

Middlesex University Higher Education Corporation (MUHEC) is committed to carrying out procurement of goods and services in an environmentally, socially, ethically and economically responsible manner and to entering into agreements and contracts with suppliers that share and adhere to this commitment.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

**This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2016.**

#### **Organisational structure**

Middlesex University is a large university based in London that has campuses overseas, in Dubai, Mauritius and Malta. We have three main faculties; Arts and Creative Industries, Science and Technology and Professional and Social Sciences and our Institute for Work Based Learning that offer a broad range of courses.

Our flagship campus is located at Hendon in North London comprised of one main teaching campus and several other buildings situated in the North London area. Middlesex University also shares space at one teaching hospital and the Allianz Park Stadium. Middlesex University has some outdoor sports facilities on-campus and a multi-use sports ground off-campus which is shared with the local community in North London. Middlesex University employs over 1,800 members of staff and has over 23,000 students studying in the UK.

#### **UK Subsidiary Companies**

The University has only one wholly owned subsidiary company in the UK which organises consultancy, contract and continuous data protection to commercial clients.

#### **Overseas Subsidiaries**

The University has several overseas subsidiary companies, which are located in Hong Kong, Dubai, India, Malaysia and Mauritius, which act as local recruitment offices and support Alumni activity in the region.

#### **Our supply chains**

Middlesex University is committed to protecting the environment and therefore requires a contractor who is able to demonstrate, support and abide by our efforts in achieving the organisation's environmental and ethical objectives as laid out in our Environmental & Sustainability Policy.

[http://www.mdx.ac.uk/data/assets/pdf\\_file/0034/234898/Middlesex-Sustainable-Procurement-Policy-2016-v.2.pdf](http://www.mdx.ac.uk/data/assets/pdf_file/0034/234898/Middlesex-Sustainable-Procurement-Policy-2016-v.2.pdf)

Our main supply chain falls under the following categories:

- Professional Services
- Estates Goods and Services
- ICT Equipment and Services
- Laboratory Consumables and Equipment
- Library Resources

The principal risks are:

- Manufacturing of Consumables
- Professional Services provided to the University

As part of our initiative to identify and mitigate risk we are currently in the process of contacting our suppliers to check that they comply with the Modern Slavery Act and that they have investigated their own supply chains to make sure they are free of slavery, servitude, forced and compulsory labour and human trafficking.

A suppliers' reluctance to provide the necessary compliance will ultimately result in the supplier no longer being used by the University.

Compliance with the Modern Slavery Act will be a requirement in all supplier contracts going forward.

### Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we intend to add guidance on the risks of Modern Slavery in the supply chain to our Procurement Training which is available to all University staff. The procurement team have attended formal training sessions so are equipped with the necessary background to pass on to other members of the University.

### Further steps

Continuous review of our compliance to the Modern Slavery Act within our supply chain.

SIGNATURE OF CHAIR OF BOARD OF GOVERNORS – MR COLIN HUGHES

A handwritten signature in black ink, appearing to read 'Colin Hughes', with a long horizontal flourish extending to the right.

MIDDLESEX UNIVERSITY HIGHER EDUCATION CORPORATION

Date: 29 September 2016