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Subject: Vice-Chancellor: Recruitment Process update
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Vice-Chancellor: Recruitment Process update

Dear Colleague

As the new academic year begins, I would like to welcome back colleagues and to provide an update on the recruitment process for our new Vice-Chancellor.

As you will be aware, we appointed Perrett Laver to partner with us in identifying the best possible candidates to lead the University's onward journey. Over the summer, Perrett Laver undertook a broad consultation exercise with stakeholders and the broader staff and student communities. These conversations, with a range of staff and students augmented by focus groups, have helped Perrett Laver to develop a thorough understanding of the brief in context, to discuss the skills and experience required of our next Vice-Chancellor, and to consider Middlesex's opportunities and challenges. The information gathered contributed significantly to the drafting of the person specification and provided Perrett Laver with vital information to support this key recruitment process.

The post was advertised at the end of August. There has been a positive response and Perrett Laver are experiencing very constructive engagement and positive feedback about Middlesex from potential candidates. The period for applications will close at midnight on Wednesday 25 September, to be followed by the Long-listing and Shortlisting process.

A selection panel has been formed comprising independent governors, an academic, the President of the Students' Union and an external academic will be joining the Appointing Committee at the shortlisting stage of the process. I want to ensure active and meaningful consultation with staff and students and work is currently being carried out to agree the structure and process for focus group meetings at Middlesex with the short-listed candidates on 18 November, prior to the final interviews.

[We have created a microsite](#) with further details of the recruitment process and detailed timetable. I will continue to provide further updates during the recruitment process and thank you all for your continued support and commitment.

Geraldine Proudler, Chair
Board of Governors

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