

## **Modern Slavery Act 2015**

### **Modern slavery and human trafficking statement**

#### Introduction

Middlesex University Higher Education Corporation (MDX) is committed to carrying out procurement of goods and services in an environmentally, socially, ethically and economically responsible manner and to entering into agreements and contracts with suppliers that share and adhere to this commitment.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

***This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2018.***

#### **Organisational structure**

MDX is a large university based in London that has campuses overseas, in Dubai, Mauritius and Malta. We have three main faculties; Arts and Creative Industries, Science and Technology and Professional and Social Sciences that offer a broad range of courses.

Our flagship campus is located at Hendon in North London comprised of one main teaching campus and several other buildings situated in the North London area. MDX also shares space at the Allianz Park Stadium. MDX has some outdoor sports facilities on-campus and a multi-use sports ground off-campus which is shared with the local community in North London. MDX employs over 1900 members of staff and has over 20,000 students studying in the UK.

#### **UK Subsidiary Companies**

The University has only one wholly owned subsidiary company in the UK which organises consultancy, contract and continuous data protection to commercial clients.

#### **Overseas Subsidiaries**

The University has several overseas subsidiary companies, which are located in Hong Kong, Dubai, India, Malaysia, Mauritius, Malta & China which act as local recruitment offices and support Alumni activity in the region.

#### **Our supply chains**

MDX is committed to ethical procurement and therefore requires a contractor who is able to demonstrate, support and abide by our efforts in achieving the organisation's objectives as laid out in our Sustainable Procurement Policy.

[http://www.mdx.ac.uk/\\_data/assets/pdf\\_file/0034/234898/Middlesex-Sustainable-Procurement-Policy-2016-v.2.pdf](http://www.mdx.ac.uk/_data/assets/pdf_file/0034/234898/Middlesex-Sustainable-Procurement-Policy-2016-v.2.pdf)

Our main supply chain falls under the following categories:

- Professional Services
- Estates Goods and Services
- ICT Equipment and Services
- Laboratory Consumables and Equipment
- Library Resources

The principal risks are:

- Manufacturing of Consumables
- Professional Services provided to the University

### **Current Actions**

Within the last 12 months we have successfully contacted our top spend suppliers and obtained and reviewed copies of their Modern Slavery Statements and supporting evidence where applicable. We continue to apply due diligence checks with new suppliers who are continually being added to our supplier base.

In addition the University continues to implement the following in its procurement processes:

- standard contractual clauses which are being added to new contracts
- mandatory questions added to the Standard Questionnaire (SQ) asking potential suppliers to confirm their business position on modern slavery and provide proof of their compliance
- modern slavery has been added to the agenda for contract performance reviews

The Procurement Team are signed up to the parliament website to receive alerts of any updates to the Modern Slavery Act.

### **Training**

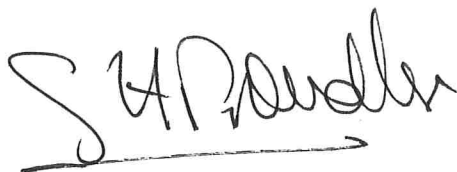
To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, guidance has been added on the risks of Modern Slavery in the supply chain to our Procurement Training which is available to all University staff. The procurement team have attended formal training sessions so are equipped with the necessary background to pass on to other members of the University.

### **Future Actions**

Middlesex University will continue to review its supply base and procurement processes to access what steps need to be taken to prevent, monitor and mitigate risks

The procurement team intend to raise awareness among the buyers and contract managers within the University and collaborate to share best practice.

[SIGNATURE OF CHAIR OF BOARD OF GOVERNORS]



**MIDDLESEX UNIVERSITY**

**Date:**