Our Use of Subcontractors in Apprenticeships

Our Reasons For Subcontracting

Middlesex University collaborates with subcontractors to tailor programmes to suit the needs of the apprentice, their employer and the apprenticeship.

The University works with subcontractors where training providers and/or employer partners have expertise that would enhance the apprentice’s learning journey and experience. There are a number of reasons as to why the university chooses subcontractors. These may be to:

- Provide access to expertise, specially trained staff, expert staff or other resources
- Subcontract for functional skills English and Maths Level 2 delivery
- Satisfy particular needs

When aspects of an apprenticeship are subcontracted, the Centre for Apprenticeships and Skills (CAS) manage the process of approving the partner as a subcontractor of apprenticeship training with the University and ensure that they are on the Register of Apprenticeship Training Providers (RoATP).

Services we provide

The University is responsible for the quality of delivery of subcontracted provision and a regular programme of activity is agreed to monitor provision. This includes a regular and substantial programme of quality-assurance checks on the apprenticeship training and on-programme assessment provided by delivery subcontractors.

In all subcontract models, Middlesex retains all responsibility for resolving any issues and disputes between the employer and delivery subcontractor. This is in accordance with P178 of the ESFA rules (Aug 2019) which states ‘You must maintain the relationship with each employer at all times. You must not allow a delivery subcontractor to lead that relationship’.
Associated Costs

Middlesex University are responsible for the quality of apprenticeship on-programme learning, teaching, training and assessment delivered by approved subcontractors. The University will manage and monitor all subcontractors to ensure high quality delivery is taking place that meets ESFA funding rules. Middlesex will carry out regular and substantial quality assurance monitoring of on-programme learning, teaching, training and assessment.

In all cases, Middlesex University will check apprentice status and eligibility in accordance with ESFA funding rules. Monitoring of subcontractors will also involve direct observation of initial guidance and assessment as well as delivery of on-programme learning, teaching, training and assessment.

In accordance with the Main Provider ESFA funding rules, rule P180 (v.2 2019-20), the following are the amounts of ESFA funding retained by Middlesex University for the provision of the management of contracts, quality monitoring and other services where subcontractors are engaged in the delivery of our apprenticeships:

<table>
<thead>
<tr>
<th>Apprenticeship</th>
<th>Retained ESFA funding</th>
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</thead>
<tbody>
<tr>
<td>Business to Business Sales Professional Degree Apprenticeship</td>
<td>£2100</td>
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<tr>
<td>PCDA – Police Constable Degree Apprenticeship</td>
<td>£3,348.75</td>
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<tr>
<td>Senior Leader (Degree Apprenticeship)</td>
<td>£2100</td>
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For more information please contact; apprenticeship@mdx.ac.uk